

Dr Rod Hick

Date of Birth: 25th February 1981; Nationality: Irish

University address: School of Social Sciences, Cardiff University, Glamorgan Building, King Edward VII Avenue, Cardiff CF10 3WT. e: hickr@cardiff.ac.uk w: www.rodhick.com

CURRENT POSITION

Lecturer in Social Policy, School of Social Sciences, Cardiff University, UK, Jan 2013 – present

Significant roles

- Co-Editor, Journal of Poverty and Social Justice (2017 - present).
- Convenor, MSc in Social and Public Policy and Social Science Research Methods (Social Policy)

EDUCATION

PhD in Social Policy

London School of Economics and Political Science, 2013

PhD Thesis: 'Poverty as Capability Deprivation: Employing the capability approach as the basis for conceptualising and measuring poverty and deprivation'

- Supervisors: Dr Tania Burchardt and Prof. David Piachaud
- Examiners: Prof. Sir Tony Atkinson and Prof. Björn Halleröd
- Result: Pass without corrections
- +3 studentship from the Economic and Social Research Council
- Additional Advanced Quantitative Methods stipend

PGCert in Higher Education

London School of Economics and Political Science, 2011

Master of Social Science (Social Policy)

University College Dublin, 2004, First Class Hons

Bachelor of Social Science

University College Dublin, 2003, Social Policy: First Class Hons; Sociology: 2:1

EMPLOYMENT HISTORY

Oct 2010 - Jan 2013

Editorial Assistant, Journal of Social Policy

Oct 2009 - May 2011

Graduate Teaching Assistant, Dept of Social Policy, London School of Economics

Mar 2007 - Aug 2008

Research Fellow, Westminster Business School, University of Westminster

Apr 2005 - Jun 2006	Research Fellow, Centre for Higher Education Research, Open University
Aug 2004 - Feb 2005	Research Intern/Research Assistant, Combat Poverty Agency, Dublin
Oct 2003 - May 2004	Teaching Assistant, Dept of Social Policy, University College Dublin
Apr 2004 - May 2004	Ad hoc survey interviewer, The Homeless Agency, Dublin

PUBLICATIONS

Journal articles

Hick, R. (2017), 'Enter the Troika: The politics of social security during Ireland's bailout', *Journal of Social Policy*, FirstView.

Hick, R. (2016), 'The coupling of disadvantages: material poverty and multiple deprivation in Europe before and after the crisis', *European Journal of Social Security*, 18, 1, pp. 2 – 29.

Hick, R. (2016), 'Between income and material deprivation in the UK: In search of conversion factors', *Journal of Human Development and Capabilities*, 17, 1, pp. 35-54.

Hick, R. (2016), 'Material poverty and multiple deprivation in the UK: The distinctiveness of multidimensional assessment', *Journal of Public Policy*, 36, 2, pp. 277-308.

Hick, R. (2015), 'Three perspectives on the mismatch between measures of material poverty', *British Journal of Sociology*, 66, 1, 163 – 172.

Hick, R. (2014), 'Poverty as Capability Deprivation: Conceptualising and measuring poverty in contemporary Europe', *European Journal of Sociology*, 55, 3, pp. 295 – 323.

Hick, R. (2014), 'On "consistent" poverty', *Social Indicators Research*, 118, 3, pp. 1087 – 1102.

Hick, R. (2014), 'From Celtic Tiger to Crisis: Progress, problems and prospects for social security in Ireland', *Social Policy & Administration*, 48, 4, pp. 394 – 412.

Hick, R. (2013), 'Poverty, preference or pensioners? Measuring material deprivation in the UK', *Fiscal Studies*, 34, 1, pp. 31-54.

Hick, R. (2012), 'The capability approach: Insights for a new poverty focus', *Journal of Social Policy*, 41: 2, pp. 291-308.

Gough, O. and Hick, R. (2009), 'Ethnic minorities, retirement planning and Personal Accounts', *International Journal of Sociology and Social Policy*, 29: 9/10.

Gough, O. and Hick, R. (2008), 'Employee evaluations of occupational pensions', *Employee Relations*, 31, 2, pp. 158-167.

Book chapters

Hick, R. and Burchardt, T. (2016) 'Capability Deprivation', in Brady, D. and L.M. Burton. (eds.) *The Oxford Handbook of the Social Science of Poverty*, Oxford, Oxford University Press.

Burchardt, T. and Hick, R. (2016), 'The capability approach to advantage and disadvantage', in Dean, H. and Platt, L. (eds), *Understanding Advantage and Disadvantage*, Oxford, Oxford University Press.

Hick, R. (2014), 'Poverty and Inequality' in Mitchie, J. and Cooper, C. (eds), *Understanding All Our Futures: Why Social Sciences Matter*, Academy of Social Sciences/Palgrave.

Gough, O. and Hick, R. (2008), 'Retirement Planning in the United Kingdom', in Coggburn, J and Reddick, C. *Handbook of Employee Benefits and Administration*, Taylor and Francis, pp. 161-178.

Other publications

Hick, R. and Lanau, A. (2017), *In-work poverty in the UK: Problem, policy analysis and platform for action*, Cardiff, Cardiff University and Nuffield Foundation.

Burchardt, T. and Hick, R. (2017), 'Inequality and the capability approach', LSE CASEpaper No. 201, London, LSE.

Hick, R. and Doheny, S. (2014), *Independent Review on the Commissioning and Provision of Social Services to Older People in the City & County of Swansea*, Swansea.

Hick, R. (2012) 'On "Consistent" Poverty', CASEpaper No. 167. London, LSE.

Hick, R. (2009) *The social welfare pensions in Ireland: Pensioner poverty and gender*. Geary Institute Discussion Paper WP/2/09.

Gough, O. and Hick, R. (2009) 'Retirement planning amongst ethnic minorities', Department of Finance and Business Law Working Paper, University of Westminster.

Arthur, L., Brennan, J., Hick, R., and Kimura, M. (2008) *The context of higher education and employment: comparisons between different European countries*. Bristol: HEFCE

Cochrane, A., Hudson, T. and Hick, R. (2006) 'Local employment opportunities provided by higher education institutions', in Brennan, J., Little, B. and Locke, W., (eds.) *Higher Education's effect on disadvantaged groups and communities: Report of an ESRC Network on cross-regional perspectives on the transformational impact of higher education on disadvantaged groups or communities*, ESRC, CHERI/Pascal International / Continuum / University of Salford.

Healy, J. with Hick, R. (2005) *Ending Child Poverty*, Dublin: Combat Poverty Agency.

Blog posts and other short pieces of writing

Hick, R. (2017), 'The Troika gave Ireland more autonomy over social security cuts than is commonly recognised', LSE European Policy & Politics blog, 22 March 2017.

Hick, R. (2016), 'Does measuring poverty multidimensionally make a difference?', *LSE British Politics and Policy Blogpost*, 15 Aug 2016.

Hick, R. (2016), 'How poverty has radically shifted across Europe in the last decade', *The Conversation*, July 2016.

Hick, R. (2004) 'Pension reform means raising the value of current pensions', *Action on Poverty Today*. Issue no. 7, pp.13-14, Dublin: Combat Poverty Agency.

CONTRIBUTIONS TO CONFERENCES AND SEMINARS

Invited presentations

'Material poverty and multiple deprivation before and after the Great Recession: Analysis, reflections and implications for the capability approach', Presentation at the Oxford Poverty and Human Development Initiative (OPHI), University of Oxford, 6th March 2017.

Presentation on In-work poverty in the UK, event organised by the European Foundation for Work and Living Conditions, The Hague, The Netherlands, 28th November 2016.

'Poverty statistics and the Understanding Society survey', Royal Statistical Society, Cardiff, 28th September 2016.

'Working and poor, but for how long? An analysis of in-work poverty transitions in the UK', (joint with Alba Lanau), Paper presented at 'In conversation with Profs. Hout, Grusky and Snipp, Cardiff University, 11 July 2016.

'The rise of in-work poverty in the UK' (joint with Alba Lanau), Invited paper presented at the Child Poverty and Social Mobility Seminar Series, University of Essex, 23rd June 2016.

'Austerity, social security and material poverty in Ireland', Invited paper presented at Questioning austerity: reality and alternatives, University of York, 11th July 2014.

Contributed papers [last five years only]

‘The coupling of disadvantages: Material poverty and multiple deprivation in Europe before and after the Great Recession’, University of the Philippines School of Economics seminar series, 14th December 2016.

‘The rise of in-work poverty in the UK’ (joint with Alba Lanau), Paper presented at Social Policy Association conference, Belfast, 4th July 2016.

‘Inequality and the Capability Approach’ (joint with Tania Burchardt), Paper presented at the Cambridge Capabilities Conference, 13th June 2016.

‘Retrenching social security in Ireland: The role of the troika as a policy actor, 2010 – 2013’, Paper presented at Social Policy Association conference, Odense, Denmark 5 September 2015.

‘Retrenching social security in Ireland: The role of the troika as a policy actor, 2010 – 2013’, Paper presented at Social Policy Association conference, Belfast, UK, 8 July 2015.

‘The coupling of disadvantages: Poverty and multiple deprivation in Europe before and after the crisis’, paper presented at Foundation for International Studies on Social Security (FISS) conference, Hong Kong, China, 8 June 2015.

‘From Celtic Tiger to Crisis: Progress, Problems and Prospects for Social Security in Ireland’, paper presented at Policy & Politics conference, Bristol, UK, 17th September 2014.

‘Between income and material deprivation: In search of conversion factors’, paper presented at Human Development and Capability Association conference, Athens, Greece, 5th September 2014.

‘Material poverty and multiple deprivation in Europe: A capability assessment’, paper presented at Social Policy Association conference, Sheffield, 15 July 2014.

‘Fairness for whom? Welfare reform, austerity and social justice in the UK’, Social Futures Institute conference, Middlesbrough, England, 11th July 2013.

‘From Celtic Tiger to Crisis: Problems and prospects for social security in Ireland’, Social Policy Association conference, Sheffield, England, 9th July 2013.

‘Researching Poverty’, Presentation at Cardiff University Festival of Social Sciences Research, Cardiff, Wales, 4th October 2012.

‘On “consistent” poverty’, Paper presented at the East Asian Social Policy Association/Social Policy Association conference, York, England, 17th July 2012.

‘The capability approach: Insights for a new poverty focus’, Paper presented at ‘Conceptualising and Measuring Poverty: Methods for the 21st Century’ Summer School, University College Cork, Ireland, 19th June 2012.

RESEARCH FUNDING

Principal Investigator, ‘The best route out of poverty? A study on in-work poverty and policy in the UK’, Nuffield Foundation, £47,459 (2016-2017)

Principal Investigator, ‘Getting the measure of poverty in the Philippines and Vietnam’, ESRC Impact Acceleration Account – Global Challenges Research Fund, £5,905 (2016)

Co-Applicant, ‘New paradigms of social protection: Policies, impacts and outcomes’, GW4 Alliance, £7,525 (2016, PI: Dr Rana Jawad, University of Bath)

Principal Investigator, ‘Retrenching Social Security in Ireland: The role of the IMF as a policy actor, 2010-2013’, British Academy Small Grants Scheme, £2,373 (2014-2015)

Team Leader and Principal Investigator, Independent Review of the Commissioning and Provision of Social Services to Older People in the City & County of Swansea, City & County of Swansea, £25,629 (2014)

‘The politics of UK Government welfare reform’, Cardiff Undergraduate Research Opportunities Programme (CUROP) [internal Cardiff University competition for funding for research assistance], £1,360 (2014)

Economic and Social Research Council +3 quota PhD Studentship with additional Advanced Quantitative Methods stipend, £65k, ESRC (2008)

ACADEMIC IMPACT AND ACHIEVEMENTS

Winner - Foundation for International Studies on Social Security (FISS) / Intersentia Best Paper Prize 2015. Paper Title: *The Coupling of Disadvantages: Material Poverty and Multiple Deprivation in Europe before and after the Crisis*. [Prize was awarded for the best paper presented at the 2015 FISS conference].

The Capability Approach: Insights for a new poverty focus currently appears in H-index of most highly-cited papers in Journal of Social Policy over a five year period (ranked #17/160 papers in 2016 by Google Metrics).

Nomination, Enriching Student Life Award, Cardiff University – 2015/16. Nomination in the category ‘Most Effective Teacher Award’.

TEACHING PROFILE

Cardiff University

Undergraduate

Introduction to Social and Public Policy	(Y1 – 2013/14*; 14/15 - 15/16)
Poverty & Social Security in the UK	(Y2 – 2012/13* - 16/17*)
Social Policy Analysis	(Y2 – 2013/14 - 14/15)
Power, Politics and Policy	(Y3 – 2012/13; 13/14*)
International and Comparative Social and Public Policy	(Y3 – 2014/15* - 15/16*; 16/17)

Postgraduate

Social Policy and Citizenship	(M-level, 2013/14 - 15/16)
International and Comparative Social and Public Policy	(M-level, 2015/16*; 16/17)
Research and Evidence-Based Policy and Practice	(D-level, 2012/13*; 14/15*)

*course convener

Course Creation

International and Comparative Social and Public Policy, Cardiff University, 2014	(UG Y3)
International and Comparative Social and Public Policy, Cardiff University, 2015	(MSc)

PhD SUPERVISION

Ongoing

- Christina Nascimento [UK, ESRC & Welsh Government-funded], PhD on fuel poverty. 2015 – present
- Gulsun Isisal [Cyprus, ESRC-funded], PhD analysing the role of civil society organisations in social welfare provision in North Cyprus. 2014 – present

OTHER ACADEMIC ACTIVITIES

Editorial Board member – Journal of Social Policy (Jan 2015 – present); Journal of International and Comparative Social Policy (Oct 2012 – present). Associate Editorial Board member – Sociological Research Online (March 2013 – Feb 2016).

Mention - Crawford, A., 'Who's poor? Depends how you measure it', *The Boston Globe*, 1 March 2015.

Social Policy Subject Co-ordinator, Cardiff University (2014 – 2016).

Founder and co-organiser – Policy, Poverty and Living Standards research group, Cardiff University (2015 – present)

Co-organiser, STICERD Work in Progress Seminar Series, LSE 2010/11

Organiser and Chair, Symposium on the capability approach, Social Policy Association Conference 2009, Edinburgh.

Invited participant, Roundtable to advise Combat Poverty Agency on Submission to Green Paper on Pensions, February 2008, Dublin, Ireland.

CONTINUING PROFESSIONAL DEVELOPMENT

- 2017 Safe Users of Research data Environments (SURE) accreditation, Administrative Data Research Centre Wales, Cardiff University (1/2 day)
- 2017 Examining PhD theses and chairing vivas, Cardiff University (1/2 day)
- 2016 Using EUROMOD for model family simulations, University of Antwerp (3 days)
- 2016 Media Training, Cardiff University & BBC Wales (2 days)
- 2015 Leadership & Management Development Programme for Research Team Leaders, Cardiff University (4 days)
- 2013 Supervising Research Students, Cardiff University (1/2 day)
- 2013 Embedding Quantitative Methods within Substantive Sociology and Political Science Modules, Aston University (2 days)
- 2010 Psychometric Test Construction, University of Cambridge (5 days)
- 2010 Multiple Correspondence Analysis, University of Manchester (3 days)
- 2009 Capability and Multidimensional Poverty Measurement, OPHI/Catholic University, Peru (12 days)
- 2009 Longitudinal Data Analysis, Institute of Education (3 days)
- 2009 Structural Equation Modeling, University of Lancaster (2 days)
- 2008 Methods for Missing Data: Multiple Imputation and Inverse Probability Weighting, University of Southampton (3 days)

REFEREEING

Academic Journals

American Political Science Review; Applied Research in Quality of Life; Assessment and Evaluation in Higher Education; Cahiers de la Recherche sur l'Éducation et les Savoirs; Cambridge Journal of Economics; International Journal of Environmental Research and Public Health; International Journal of Sociology and Social Policy; Journal of Institutional Economics; Journal of International and Comparative Social Policy; Journal of Public Policy; Journal of Social Policy; Review of Social Economy; Social Indicators Research; Social Policy and Society; Sociological Research Online; World Development.

Other

Economic and Social Research Council; Medical Research Council; Routledge; United Nations Development Programme; RECWOWE Working Paper Series, Combat Poverty Agency Working Paper Series.

BOOK REVIEWS

- 2016 Petmesidou, M. and Guillén, A.M. (eds) (2015), *Economic Crisis and Austerity in Southern Europe: Threat or Opportunity for a Sustainable Welfare State*, London, Routledge. *Social Policy & Administration*.
- 2015 Midgley, J. and Piachaud, D. (eds) (2013), *Social Protection, Economic Growth and Social Change: Goals, issues and trajectories in China, India, Brazil and South Africa*, Cheltenham, Edward Elgar. *Social Policy & Administration*.
- 2014 Sandel, M.J. (2012), *What Money Can't Buy: The moral limits of markets*, London, Penguin. *Social Policy & Administration*.
- 2014 Spicker, P. (2013), *Reclaiming Individualism: Perspectives on public policy*, Bristol, Policy Press. *Journal of Social Policy*.
- 2010 Kaushik, B. and Kanbur, R. (eds) (2009) *Arguments for a Better World: Essays in honour of Amartya Sen*, Oxford, Oxford University Press. *Journal of Social Policy*.

SOFTWARE PACKAGES

Stata, SPSS, Nvivo, Microsoft Office

ACADEMIC AFFILIATIONS

Fellow, Higher Education Academy

Associate, Wales Institute of Social and Economic Research, Data and Methods (WISERD)

Member, Human Development and Capability Association

Member, Social Policy Association